

2025 Plan Changes



New name, same accessible, affordable and complete small group benefits.

2025 Small Group Plan Changes

This grid illustrates key benefit changes that will become effective January 1, 2025, for existing BusinessADVANTAGE[™] small group plans offered in 2024. This does not include all changes. Please refer to your Schedule of Benefits for complete details of your 2025 plan benefits.

Please note, our BusinessADVANTAGE plans will be renamed Choice Complete in 2025. Also, beginning January 1, 2025, Doctors Care will have an urgent care copay on all small group copay plans.

2024 BusinessADVANTAGE/2025 Choice Complete

GOLD PLANS

BusinessADVANTAGE Gold 1001	2024 — BusinessADVANTAGE Gold 1001	2025 — Choice Complete Gold 1001
Plan name changes to Choice Complete Gold 1001.		
BusinessADVANTAGE Gold 1502	2024 — BusinessADVANTAGE Gold 1502	2025 — Choice Complete Gold 1502
Plan name changes to Choice Complete Gold 1502.		
BusinessADVANTAGE Gold 2000	2024 — BusinessADVANTAGE Gold 2000	2025 — Choice Complete Gold 2000
Plan name changes to Choice Complete Gold 2000.		
BusinessADVANTAGE Gold 2503	2024 — BusinessADVANTAGE Gold 2503	2025 — Choice Complete Gold 2503
Plan name changes to Choice Complete Gold 2503.		
BusinessADVANTAGE Gold 2750	2024 — BusinessADVANTAGE Gold 2750	2025 — Choice Complete Gold 2750
Plan name changes to Choice Complete Gold 2750.		
Primary Care Physician Visit	\$20	\$15
Specialist Visit	\$55	\$50
BusinessADVANTAGE Gold 3200 HD	2024 — BusinessADVANTAGE Gold 3200 HD	2025 — Choice Complete Gold 3300 HD
Plan name changes to Choice Complete Gold 3300 HD.		
Deductible	\$3,200/\$6,400	\$3,300/\$6,600
Maximum Out of Pocket (MOOP)	\$3,200/\$6,400	\$3,300/\$6,600
BusinessADVANTAGE Gold 5225	2024 — BusinessADVANTAGE Gold 5225	2025 — Choice Complete Gold 5225
Plan name changes to Choice Complete Gold 5225.		

SILVER PLANS

BusinessADVANTAGE Silver 2500	2024 — BusinessADVANTAGE Silver 2500	2025 — Choice Complete Silver 2500
Plan name changes to Choice Complete Silver 2500.		
BusinessADVANTAGE Silver 2950	2024 — BusinessADVANTAGE Silver 2950	2025 — Choice Complete Silver 2950
Plan name changes to Choice Complete Silver 2950.		
BusinessADVANTAGE Silver 3500	2024 — BusinessADVANTAGE Silver 3500	2025 — Choice Complete Silver 3500
Plan name changes to Choice Complete Silver 3500.		

SILVER PLANS (continued)

BusinessADVANTAGE Silver 4000	2024 — BusinessADVANTAGE Silver 4000	2025 — Choice Complete Silver 4000
Plan name changes to Choice Complete Silver 4000.		
BusinessADVANTAGE Silver 5001	2024 — BusinessADVANTAGE Silver 5001	2025 — Choice Complete Silver 5001
Plan name changes to Choice Complete Silver 5001.		
BusinessADVANTAGE Silver 5100 HD	2024 — BusinessADVANTAGE Silver 5100 HD	2025 — Choice Complete Silver 5100 HD
Plan name changes to Choice Complete Silver 5100 HD.		
BusinessADVANTAGE Silver 5501	2024 — BusinessADVANTAGE Silver 5501	2025 — Choice Complete Silver 6500
Members of the 2024 BusinessADVANTAGE 5501 plan a	are being moved to the new Choice Co	omplete Silver 6500 plan in 2025.
BusinessADVANTAGE Silver 7100	2024 — BusinessADVANTAGE Silver 7100	2025 — Choice Complete Silver 7100
Plan name changes to Choice Complete Silver 7100.		
BusinessADVANTAGE Silver 8300	2024 — BusinessADVANTAGE Silver 8300	2025 — Choice Complete Silver 8250
Plan name changes to Choice Complete Silver 8250.		
Deductible	\$8,300/\$16,600	\$8,250/\$16,500
Maximum Out of Pocket (MOOP)	\$8,300/\$16,600	\$8,250/\$16,500

BRONZE PLANS

BusinessADVANTAGE Bronze 4000	2024 — BusinessADVANTAGE Bronze 4000	2025 — Choice Complete Bronze 4000
Plan name changes to Choice Complete Bronze 4000.		
BusinessADVANTAGE Bronze 5550	2024 — BusinessADVANTAGE Bronze 5550	2025 — Choice Complete Bronze 5550
Plan name changes to Choice Complete Bronze 5550.		
Maximum Out of Pocket (MOOP)	\$9,350/\$18,700	\$9,200/\$18,400
Specialist Visit	\$145	\$120
BusinessADVANTAGE Bronze 6900	2024 — BusinessADVANTAGE Bronze 6900	2025 — Choice Complete Bronze 6900
Plan name changes to Choice Complete Bronze 6900.		
Maximum Out of Pocket (MOOP)	\$9,350/\$18,700	\$9,200/\$18,400
Specialist Visit	\$115	\$100
BusinessADVANTAGE Bronze 7800 HD	2024 — BusinessADVANTAGE Bronze 7800 HD	2025 — Choice Complete Bronze 7800 HD
Plan name changes to Choice Complete Bronze 7800 HI	D.	
BusinessADVANTAGE Bronze 9350	2024 — BusinessADVANTAGE Bronze 9350	2025 — Choice Complete Bronze 9200
Plan name changes to Choice Complete Bronze 9200.		•

Plan name changes to Choice Complete Bronze 9200.		
Deductible	\$9,350/\$18,700	\$9,200/\$18,400
Maximum Out of Pocket (MOOP)	\$9,350/\$18,700	\$9,200/\$18,400
Primary Care Physician Visit	\$80	\$60
Specialist Visit	\$140	\$120

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